



# 2025 26

CSR AWARDS  
12<sup>TH</sup>  
ANNIVERSARY

Shortlisted  
Cases  
Handbook



European Chamber  
中国欧盟商会

# **Acknowledge CSR successes, raise sustainability awareness and share CSR experience**

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# The 12th European Chamber Corporate Social Responsibility Awards

On 19th November 2025, the European Chamber hosted its 12th Corporate Social Responsibility (CSR) Awards in Nanjing. The event was attended by more than 150 participants who gathered to celebrate more than a decade of CSR promotion and advocacy by the European Chamber. In this article, Chia-Lin Coispeau explores the challenges facing CSR and sustainability amid geopolitical turbulence.

The start of 2026 has already seen a number of key events that might trigger key questions about the future course of CSR. Some might argue that its relevance could fade in light of recent geopolitical events and the challenges to the international order globally.

On the international stage, 2025 marked the decisive halfway point toward 2030 for achieving the 17 United Nations (UN) Sustainable Development Goals (SDGs), with climate action one of the key goals. Last year also marked the pivotal 10th anniversary of the Paris Agreement, the world's most important effort to tackle rising temperatures, which was initially signed by 189 countries including the United States (US). Yet in January 2025, President Donald Trump again vowed to withdraw the US from the landmark agreement. The COP 30, held in November 2025, was also the first international climate conference since the Trump administration abandoned international cooperation on global warming, making it even more challenging to reach a consensus. Although the ambitious climate finance goals agreed at COP 29 in 2024—which agreed to a tripling of annual climate finance for developing countries—was reiterated, the pledge to transition away from fossil fuels made at COP 28 did not appear in the accord.

Furthermore, on January 7th 2026 a White House presidential memorandum was issued by the Trump administration to declare its intention to withdraw from both the United Nations Framework Convention on Climate Change (UNFCCC) and the Intergovernmental Panel on Climate Change (IPCC), the UN body once considered the global authority on climate science.

## Are the climate goals still achievable?

Responses to the climate goal vary globally. Ursula von der Leyen, European Commission President, restated the European Union's (EU's) commitment to the goal in November 2025. The EU has also committed to carbon neutrality by 2050. In China, since President Xi Jinping's 2020 announcement of the dual '30/60 goals'—achieving peak carbon emissions by 2030 and being carbon neutral by 2060—the transition to net zero has become a new driver of China's economic growth. In November 2025, in a UN address, Xi pledged to cut China's greenhouse gas emissions to seven to 10 per cent below peak levels by 2035. However, according to the Center for Research on Energy and Clean Air, China will miss key energy and emissions targets laid out in its 14th Five-year Plan (FYP), which runs from 2021 to 2025.

Have the previous decades of climate concerns actually lost their acuteness? In its sixth assessment report released in 2023, the IPCC mentioned that the 1.5 °C target limit above pre-industrial levels was still achievable and that the largest gains in well-being could be obtained by focussing actions on lower-income and marginalised communities. However, the actual plans presented at COP 30 fall short of putting the world on a trajectory that would limit warming to 1.5 °C.

## CSR and the transition to China's 15th FYP

Under China's 14th FYP, its economy has grown by more than five per cent each year. According to the recommendations adopted at the fourth plenary session of the 20th Central Committee of the Communist Party of China, the 15th FYP (2026–2030) will be designed to transform China's economy from being a qualitative manufacturing-orientated economy to one emphasising high-quality development and innovation-driven growth, focussing on technological advancement, sustainability and economic resilience. Environmental sustainability is a defining priority. For example, the 15th FYP is expected to further advance initiatives targeting cleaner air, water and environmental ecosystems, while also strengthening national security.

For companies, this shift will have operational implications. For example, the climate enforcement infrastructure was reinforced, with the expansion of the National Carbon Emissions Trading System (ETS) into heavy industry. In addition, the Shanghai, Shenzhen, and Beijing stock exchanges have issued mandatory sustainability reporting guidelines in 2024, leading to new corporate sustainability disclosure standards. Listed companies will be required to publish their 2025 sustainability reports by the 30th April 2026 deadline.

## Does CSR still matter?

Over the years, CSR evolved from being a nice-to-have concept to a business imperative, but faced significant headwinds in 2025. In the US, the Trump administration rolled back federal environmental regulations and other rules imposed on corporate America, while multinationals such as Coca-Cola have decreased their public CSR commitments. Regional environmental, social and governance standards between the US, Europe and China have diverged, creating a pivot for corporate responsibility and a unique opportunity to strengthen Europe-China cooperation in the field.

Successful CSR strategies deliver competitive advantage as well as environmental, ethical and social progress. The right strategy can achieve economic targets such as a strengthened customer base and loyalty, improved corporate image, increased employee retention and long-term business sustainability. To achieve those targets, companies need to recruit, train and retain bold, responsible leaders – leaders able to lead a company with a triple bottom-line vision: economic, environmental and social.

Some companies have already undertaken bold CSR initiatives, such as the winners of the 12th European Chamber CSR awards. These companies succeed in managing complexity in highly uncertain and turbulent times: they develop and create innovative strategies that will ensure sustainable economic growth, societal progress and the creation of impactful innovation ecosystems. In this regard, European companies operating in China must continue to play a key role.

This article was partly inspired by speeches delivered during the European Chamber 12th CSR Awards.

The European Chamber would like to take this opportunity to thank the judges, winners, applicants and speakers at the 12th CSR Awards for their contribution to the event.



# Winners of the 12th CSR Awards

Leadership in CSR & Sustainable Growth  
**Dekra, BSH China, DSV, Arkema**

Green Impact Pioneer Award  
**Goglio, BASF Coatings**

Climate Action Leader Award  
**Ericsson, Airbus, Schaeffler**

Excellence in Gender Equality & Empowerment Award  
**EY, Tietoevry**

Employee Development and Engagement Award  
**Siemens China, Virtuos, BMW Nanjing**

Sustainable Supply Chain Award  
**SUAPA**

NGO/Social Enterprise-Excellence in Social Innovation  
**NetSpring**



## Forewords from

# THE CHAIRMAN

It is with great pride that we present this compilation of finalist initiatives from the 12th CSR Awards of the European Union Chamber of Commerce in China, Nanjing Chapter. This year's record participation—with over 40 submissions from a wide spectrum of sectors—demonstrates that corporate social responsibility remains a core pillar for European businesses operating in China.

Each project showcased here tells a story of commitment: to reducing environmental footprints, empowering communities, fostering inclusion, and upholding the highest ethical standards. In a time of global uncertainty, these efforts shine as beacons of what is possible when innovation aligns with conscience. They prove that responsible business is not merely an obligation, but a powerful driver of long-term value and trust.

We are particularly inspired by the growing emphasis on cross-sector collaboration and by initiatives that engage the next generation, such as our dedicated Student Art Competition. These reflect our conviction that true sustainability requires shared vision and collective action.

On behalf of the Nanjing Chapter, I extend my deepest appreciation to all participating companies, our esteemed jury, partners, and team. Your dedication fuels this important platform. Let us continue to set higher benchmarks, learn from one another, and turn today's best practices into tomorrow's standards.

*Jianhua Shan*  
Board Chair of the European Chamber Nanjing Chapter

# Forewords from **BASF-YPC**

For more than a decade, the European Chamber has been a driving force in elevating corporate social responsibility in Nanjing. The 15year journey of its CSR Forum and the 12th edition of the CSRAwards reflect a powerful conviction: that responsible business is essential to building a sustainable future.

The CSR booklet highlights companies that choose to lead with purpose — those transforming sustainability challenges into opportunities for longterm value. This platform not only showcases best practices but also ignites ambition, encourages innovation, and strengthens collaboration across industries.

As we navigate the complexities of climate transition, resource efficiency, and digital transformation, the Chamber's leadership provides vital guidance and unity. Its work fosters a community committed to progress, resilience, and shared responsibility.

I am honored to contribute to this year's publication and firmly believe that, together, we can continue shaping a more sustainable and forwardlooking business landscape in Nanjing.

*Hugues Vandermerch*  
President, BASF-YPC Company Limited

# Corporate National

## 1.1 Leadership in CSR & Sustainable Growth Award

- 1.1.1 BASF-YPC
- 1.1.2 BSH
- 1.1.3 Syensqo
- 1.1.4 Arkema
- 1.1.5 Atlas Copco Group
- 1.1.6 DEKRA
- 1.1.7 Flender
- 1.1.8 Siemens
- 1.1.9 SUSPA

## 1.2 Green Impact Pioneer Award

- 1.2.1 Bosch Aftermarket
- 1.2.2 Philips China
- 1.2.3 D'Andrea & Partners
- 1.2.4 Schaeffler

## 1.3 Climate Action Leader Award

- 1.3.1 Arkema
- 1.3.2 Ericsson
- 1.3.3 Fette Compacting
- 1.3.4 Schaeffler
- 1.3.5 Schüco

## 1.4 Excellence in Gender Equality & Empowerment Award

- 1.4.1 SAP
- 1.4.2 Ericsson
- 1.4.3 DB Schenker
- 1.4.4 Tietoevry
- 1.4.5 Virtuos

## 1.5 Employee Development and Engagement Award

- 1.5.1 DB Schenker
- 1.5.2 SUSPA
- 1.5.3 BASF (China) Company Limited Nanjing Branch
- 1.5.4 Daimler Truck
- 1.5.5 Arkema
- 1.5.6 Ericsson
- 1.5.7 Goglio
- 1.5.8 Schueco
- 1.5.9 Suez
- 1.5.10 Tietoevry
- 1.5.11 Virtuos
- 1.5.12 wowtran

# Climate Action Leader Award

## **AIRBUS** **Airbus China**

Airbus' purpose is to pioneer sustainable aerospace for a safe and united world. Airbus is committed to acting as a trailblazer in combating climate change. In China, such initiatives include the use of renewable energy and Sustainable Aviation Fuel (SAF) within our own operations, together with advocacy for regulatory support and efforts to stimulate both supply and demand of SAF. In addition, Airbus places strong emphasis on material recycling through the establishment of a Circular Cabin Design R&D Centre and the provision of aircraft lifecycle management services, both of which enhance resource efficiency and reduce the carbon footprint across the material lifecycle.

- **Utilisation of renewable energy:** Airbus Beijing, Tianjin and Chengdu sites have achieved 100% renewable electricity utilisation. The future objective is to utilise geothermal energy to provide clean heating for the new second assembly line in Tianjin, scheduled to commence operations by the end of 2025, and to deploy rooftop solar panels at both the Beijing and Tianjin campuses.
- **Adoption of SAF in test and ferry flights:** Airbus Tianjin adopts regular use of SAF in flight tests and offers customers up to 5% SAF in ferry flights at no extra cost.
- **Regulatory advocacy, supply & demand boost for SAF:** Airbus positions itself as the catalyst for SAF uplift. Airbus is undertaking actions to advocate for supportive SAF policies with government authorities, establish partnerships with SAF producers to strengthen supply, and collaborate with airlines on SAF pilot routes to stimulate demand.
- **R&D Centre:** As part of Airbus Airspace Cabin Vision 2035+ at the R&D centre in Suzhou, Airbus is advancing sustainable cabin designs by focusing on transparency, decarbonisation, and circularity (e.g. recycling cabin materials).
- **The Aircraft Lifecycle Services Centre (ALSC) in Chengdu** is dedicated to circularity by managing the entire aircraft lifecycle—from storage and maintenance to dismantling approximately 90% of aircraft weight so that these materials can be resold or reused.

# Climate Action Leader Award

# ARKEMA

## Arkema (China) Investment Co., Ltd.

In 2023, the Group strengthened its climate plan aligned with the Paris Agreement and defined new, more ambitious targets for 2030 based on a 1.5°C trajectory and approved by the Science Based Targets initiative (SBTi), an independent global body. These targets pave the way for an ambition to reach Net-Zero by 2050.



The Group has already exceeded in 2024 its 2030 short-term target for Scope 3 greenhouse gas emissions. Building on this progress, the Group will continue its decarbonization efforts and has set a new, more ambitious, target of 67% reduction in Scope 3 greenhouse gas emissions by 2030 with respect to 2019.

The climate plan is also supported by an increase in investments contributing to the Group's decarbonization, which could reach a cumulative amount of €400 million over the 2022-2030 period and will be included in the Group's recurring capital expenditure envelope.

Moreover, the Group continuously innovates and improves its production processes, implements an ambitious energy efficiency improvement strategy, notably through its Arkema Energy program, and pursues its efforts to purchase energy from low-carbon sources.

In line with the Group's 2030 objectives, each of Arkema's Business Lines has drawn up its own decarbonization plan and trajectory, identifying the necessary industrial projects, improvements or disruptions, as well as low-carbon energy requirements. In addition, climate issues are taken into account in industrial investment decisions, energy and raw materials supply contracts, as well as the evaluation of acquisition projects.

# Climate Action Leader Award



## **Atlas Copco Shanghai Trading Co. Ltd.**

In order to support Atlas Copco Group's Science Based Target, to further reduce our climate impact by focusing on scope 3's "Using of sold products", the OFA Division of Atlas Copco Group's Compressor Technique Business Area in China has spearheaded the development of China's and world's first Compressed Air Station Energy Efficiency Grading Guidelines, in close collaboration with the Compressor Branch of the China General Machinery Industry Association and the National Compressor and Refrigeration Equipment Quality Supervision and Testing Centre. This revolutionary standard establishes the world's inaugural evaluation framework for systematic energy consumption analysis and utilization efficiency optimization in compressed air station operations, addressing a critical gap in global industrial energy management protocols.

Ever since the first launch at the end of 2018, we have achieved:

- 61 certified Level 1 stations delivered by Atlas Copco (30% of national total)
  - 15-25% energy savings per upgraded station
  - 98,600+ ton annual CO2 reduction across implemented projects
  - Leading Sustainable Solutions available for customers
- Lifecycle energy optimization via intelligent system integration
  - 40%+ operational efficiency gains versus legacy infrastructure
  - Industry-accepted ROI models proving upgrade viability
  - Carbon footprint reduction with Paris Agreement targets

# Climate Action Leader Award



## Bayer Healthcare Co. Ltd. Qidong Branch

As Bayer's strategic supply center for oral solid preparations of health consumer products in China, Bayer Qidong Branch has promoted green transformation since 2019. By replacing high-efficiency chillers, installing solar photovoltaic panels (600,000 kWh/year), procuring 100% green electricity, optimizing packaging, and adopting green transportation, it has reduced carbon emissions by 3,266 tons (a 60% decrease) by the end of 2024.

In 2024, the company launched the "Zero-Carbon Factory" certification in collaboration with TÜV Rheinland and initiated a new plant construction (to be put into operation in 2028), which plans to adopt heat pumps, solar energy, and AI energy management systems.



The future goals are to achieve 100% carbon neutrality by 2027, increase the proportion of green electricity in the new plant to 40%, and reduce greenhouse gas emissions by over 50%, setting a benchmark for green development in the consumer health industry.

# Climate Action Leader Award



## **Nanjing Ericsson Panda Communications Co., Ltd.**

**ERICSSON**

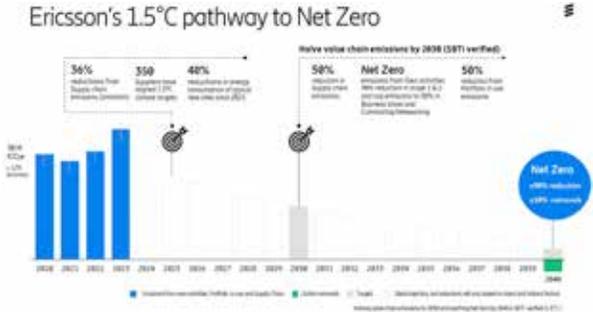
Ericsson has incorporated environmental sustainability into the business strategy and climate action is one of the key strategic pillars within our approach to pioneering a more sustainable future. We are applying our technologies to accelerate the shift to a low carbon economy – finding new ways to improve energy efficiency and reducing emissions. Ericsson Nanjing is committed to achieving “Net Zero” operational emissions by 2030, in alignment with Ericsson global target of Net Zero across the entire value chain by 2040.

Since 2019, we have driven sustainability initiatives across five key areas: climate action, circular economy, energy efficiency, embodied carbon in product design, and sustainability engagement culture. Our initiatives include sourcing 100% renewable electricity, transition to 100% fossil-free vehicle fleet, solar photovoltaic installation, heating updating from diesel boiler to district steam, low GWP refrigerant instead of high GWP refrigerant, real-time energy monitoring to reduce energy consumption and increase optimization, upgrade of utility facilities to improve energy efficiency (Chiller, AHU, air compressor, etc.), smart lighting, and plastic-free green packaging, covering supply chain, production technology, logistics, business travel, and green commuting.

Our way of working in energy management adopts ISO50001 basic framework for a systematic, data-driven and facts-based process, focused on continually improving energy efficiency. We have implemented IoT (Internet of Things) based real-time power consumption monitoring and programmable power distribution to leverage digitalization and smart power management to enhance energy efficiency across our lab testing and manufacturing processes. These initiatives have led to a 97% reduction in CO<sub>2</sub>e emissions from 12233 tons in 2019 to 350.5 tons in 2024.

Moreover, we have introduced and launched high energy performance products with 45% weight reduction which brings more than 25% energy savings and 20% lower embodied carbon footprint .

Looking ahead, Ericsson Nanjing plans to integrate advanced carbon capture technologies under the unified deployment of Ericsson global as a critical step toward achieving full Net Zero emissions. By combining carbon capture with ongoing sustainability efforts and expanding circular economy practices and green technologies, we aim to further reduce our carbon footprint and establish a leading example of corporate climate action innovation and scalability.



## Climate Action Leader Award



Novartis Shanghai Campus, one of Novartis' three global headquarters campuses, launched its carbon neutrality project post-2016 (when it began operations) and achieved carbon-neutral operations by January 2025. Covering 8,133 square meters with 105,600 square meters of gross floor area, the campus integrates offices, R&D facilities and dining, employing 2,000 staff.

The project adopted a three-phase methodology: Phase 1 (construction) embedded eco-designs like recycled-material facades and CCHP systems, securing LEED Platinum and China's Green Building Two-Star certification ; Phase 2 (2019–2022) upgraded to intelligent LEDs, IE4 motors and optimized heat recovery, plus a digital platform for real-time utility monitoring ; Phase 3 (2023–2025) procured 100% green electricity and invested RMB 45 million in electrifying heating (19 air-source heat pumps) . Its innovation lies in the “technological innovation + digital management” dual model, combining hardware upgrades with data-driven precision energy control.

Future goals likely involve sustaining carbon neutrality, expanding replicable practices to other Novartis sites, and exploring deeper decarbonization (e.g., advanced renewable energy integration) to align global sustainable development objectives.

# Climate Action Leader Award

## SCHAEFFLER Schaeffler Greater China

The Schaeffler Group is dedicated to sustainable, innovative product solutions and excellence across its value chain. Following its merger with Vitesco Technologies, Schaeffler’s renewed sustainability strategy spans five core action fields in environment, social responsibility, and governance. Central to this is the “Climate Action Towards Zero” program, aligned with the Paris Agreement and validated by the Science Based Targets initiative (SBTi) to limit global warming to 1.5°C. Due to the merger with Vitesco Technologies, Schaeffler is currently reviewing its sustainability targets for SBTi.



Schaeffler has established medium-term climate goals that focus on reducing greenhouse gas emissions from both its own production (Scopes 1 & 2) and its entire value chain (Scope 3). At the heart of this commitment is the “Climate Action Towards Zero” program, which drives continuous progress toward emission reductions across operations and the value chain. Key initiatives include optimizing energy efficiency, increasing the use of self-generated or purchased renewable energy, and accelerating the transition from fossil fuels to renewables. Within the value chain, Schaeffler works closely with suppliers to advance material efficiency, minimize the carbon footprint of supplied materials, and promote circular economy practices.

Defining ambitious, non-financial sustainability targets is a key driver for Schaeffler's sustainable transformation. Schaeffler has set 9 Sustainability Targets to drive transformation. Each year two key strategic sustainability KPIs are tied to remuneration systems of management (long term bonus) and all employees (short term bonus) to ensure accountability.

Schaeffler has set 9 Sustainability Targets to drive the transformation

CLIMATE ACTION



1 Reduce GHG emissions in own operations by 90%<sup>1</sup>



2 Reduce GHG emissions in supply chain by 25%<sup>1</sup>



3 Reach 90 kt cumulated CO<sub>2</sub>e savings in own operations<sup>1</sup>



4 Install 140 MWp direct-line renewable energy capacity<sup>1</sup>



5 Achieve 150 GWh cumulated energy savings<sup>1</sup>

CIRCULAR ECONOMY



6 Reduce share of non-recycled waste by 50%<sup>1</sup>



7 Realize 750,000 m<sup>3</sup> cumulated freshwater savings<sup>1</sup>



8 Reach a 25% share of women in top management<sup>1</sup>



9 Increase participation rate in learning offering to 85%<sup>1</sup>

+ Further targets currently in preparation

Defining non-financial ambition levels is key driver for sustainable transformation

<sup>1</sup> Decarbonization target based on (scope 1) GHG emissions for Schaeffler AG (over year) 2019, (scope 1) GHG emissions of former Schaeffler Technologies Group AG are not included in the above targets (updated climate targets representing Schaeffler Group industrial sites are currently under discussion). <sup>2</sup> Fully owned by 50% majority. <sup>3</sup> Reference: International Standards ISO 26001 and ISO 26002. <sup>4</sup> Based upon 2020 fiscal performance data.

Our decarbonization pathway by 2040<sup>1</sup>



The "Science Based Targets Initiative" (SBTi) has reviewed our climate targets<sup>4</sup> and classified them as scientifically based. These targets, which Schaeffler is consistently pursuing as part of its Roadmap 2025, show a clearly defined path for reducing greenhouse gas emissions and are suitable for achieving the goals of the Paris Agreement.



Please note that due to the merger with Vitesco Technologies, Schaeffler is currently reviewing its sustainability targets.

<sup>1</sup> The subsidiaries of Vitesco Technologies Group AG, that have been affected by the merger, are not included in scope 1, 2 and 3. <sup>2</sup> Scope 1 target: 2019 emissions (Scope 1 & 2) are not included in the above targets (updated climate targets representing Schaeffler Group industrial sites are currently under discussion). <sup>3</sup> Fully owned by 50% majority. <sup>4</sup> Reference: International Standards ISO 26001 and ISO 26002. <sup>5</sup> Based upon 2020 fiscal performance data.

# Employee Development and Engagement Award



## BMW (Nanjing) Information Technology Co., Ltd.

BMW (Nanjing) Information Technology Co., Ltd. is positioned as independent IT powerhouse supporting BMW entities and joint ventures in China. In founding this company, BMW's business operations in China further expand the digital footprint and take another stride forward on its path to digital & AI transformation.



BMW(Nanjing) demonstrates a profound commitment to talent cultivation within its organizational ethos, continuously enriching its workforce with approximately 500 person-times of insightful offline training engagements annually, alongside an impressive average figure of over 3000 person-times of enthusiastic exploration on the e-learning platform.

At the heart of our diverse talent development toolkit, the Agile Working Model (AWM) onboarding program stands as a vibrant beacon, guiding new joiners through their initial acclimatization process with clarity and purpose, the rich repository of knowledge housed within our e-learning platform and regularly scheduled tech-sharing seminars act as a catalyst for collaborative learning, ensuring each employee receives the full spectrum of professional growth opportunities.



BMW(Nanjing) vows to foster a cohesive ecosystem of shared progress and collective benefit. By empowering employees along personalized growth trajectories—from fresh recruits to seasoned experts—every stride taken represents a symbiotic triumph for both the organization and society at large, underpinning our joint quest for sustained excellence.

## Employee Development and Engagement Award

### DSV Global Business Services Co. Ltd.



Global Transport and Logistics

We value our employees by actively fostering their growth and involvement in both career development and CSR initiatives. Over the past year, DSV Global Business Services Co. Ltd. (former DB Schenker Technology Solution Center Nanjing) has launched numerous projects and events, showcasing our dedication to this important mission.

**Fostering diversity and inclusion** is our first step. We bring together talented individuals from diverse fields and organize a range of themed D&I initiatives. These efforts create opportunities for our colleagues to connect, collaborate, and contribute to both professional growth and CSR efforts.

**Continuous learning and upskilling** are vital to employee development and engagement. By participating in our diverse range of online and offline learning initiatives, employees can delve into new fields, discover fresh opportunities, chase their professional aspirations, and achieve personal growth.

**Adopting a strategy for innovation** is essential to accelerating employee development and engagement. We have launched innovation programs across various themes, inviting creative ideas and engaging talented individuals to drive added value for both our company and society. As part of this commitment, we continue exploring new opportunities—including CSR initiatives such as the Dual Carbon Management Cooperation Seminar for China-Europe Rail Freight Express & International Cargo Freight and related workshops—to pioneer impactful projects. We remain steadfast in our commitment to fostering employee growth and engagement.

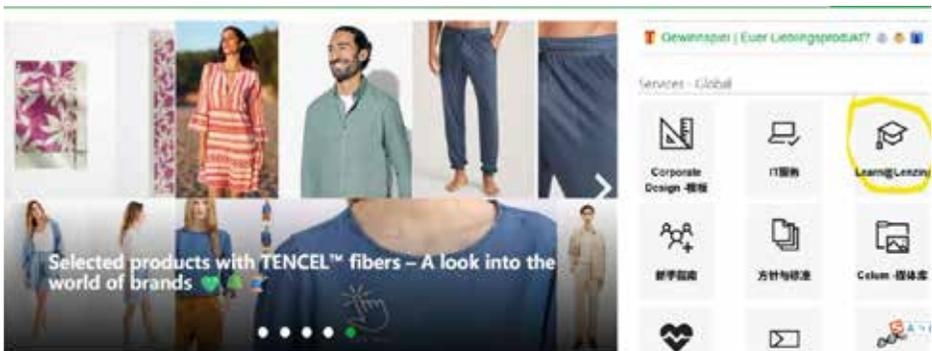
By expanding our initiatives to reach a wider audience, we ensure every employee can access these developmental opportunities. Employee feedback remains central to our approach, allowing us to continuously refine and adapt our strategies.

# Employee Development and Engagement Award



## Lenzing (Nanjing) Fibers Co., Ltd

Founded in 1938, Lenzing – The Lenzing Group, a leading provider of regenerated cellulose fibers for the textile and nonwoven industries. In Marth 2025, Lenzing has published its 2024 Annual and Sustainability Report. This report available digitally at reports.lenzing.com, Please “click here.” <https://www.lenzing.com/investors/reporting/> ).



It not only explains how Lenzing CRS works within the organization and Lenzing project's innovation, but also discuss future goals and objectives.

As Lenzing Group's only production base in China, Lenzing (Nanjing) Fibers Co., Ltd. ( Hereinafter referred to as LNF) is always in line with the CSR & Sustainable Growth goals of Lenzing group, have achieved remarkable accomplishments in 2024 and 2025. Such as Ensure to hold a continuously valid third-party audited and certified social certificate. Have completed the self-assessment and verification of the Social and Labor Convergence Project (SLCP) for the fourth time in a row. Continue to support the development of local communities and social welfare projects in the surrounding areas.

Employee development in LNF reflects not just a list of training courses but a complete philosophy deeply integrated with strategy, culture, systems, and humanistic care. LNF's employee development program of content has four aspects. (A) Strategic Alignment: Training is closely linked to business strategy. (B) Systematic Operation: Dedicated departments, budgets, and processes ensure implementation. (C)Employee Empowerment: Employees have a voice and choice in their own development path. (D) Cultural Support: An organizational culture that fosters learning and sharing.

**Equality is not just the responsibility of a few – it is the work of all.**

ERG | Women@Lenzing  
connect. develop. inspire.

Happy International Women's Day

Spring in Lenzing's Garden

**Call to HR**

- Use the ERG crowd power to improve on processes and culture
- Actively look out for engaged people and connect us!
- Show constant commitment, encouragement and appreciation to the ERGs and fully support on actions to let them thrive and bloom!

www.lenzing.com

# Employee Development and Engagement Award

## SIEMENS Siemens China

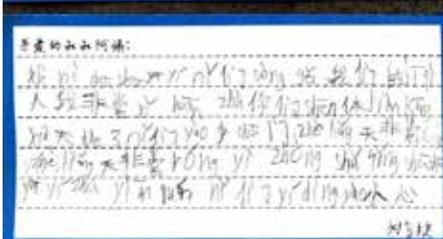
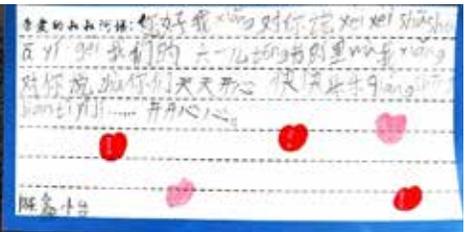
The “A Gift of Sound” charity project of Siemens is an innovative CSR project launched in collaboration, running across six phases. It targets vulnerable children-including left behind

kids, hearing- impaired, orphan and visually impaired children-by combining material support with emotional care.

SEVA members volunteer to record audio stories (covering science, culture, and inspiration) stored in donated intelligent voice robots, paired with tailored supplies like science labs, and 3D globes for visually impaired children. The project operates via structured phases: volunteer recruitment/training, audio recording, material donation, and feedback collection.

Innovation lies in integrating “voice companionship” with targeted aid-e.g., voice training for hearing-impaired kids and tactile 3D books/globes for visually impaired children, addressing both practical and psychological needs.

Future goals: Expand to more provinces, scale volunteer engagement to reach more children.



# Employee Development and Engagement Award



## Tietoevry China

At Tietoevry, we create purposeful technology to reinvent the world for good. Our mission is to design and deliver innovative learning solutions that inspire growth, foster collaboration, and enhance performance across the organization. Through strategic partnerships, personalized development plans, and cutting-edge AI-driven methodologies, we aim to equip employees with the skills and knowledge needed to adapt, innovate, and succeed in a rapidly evolving world.

### Our Goals

- Support employee growth journey, provide learning opportunities structured in technical skill, responsible AI development, industry specific skill, leadership skill and essentials.
- Build AI foundation for responsible AI, accumulate AI skills, lead transformation practices, and create new AI business scenarios.

### Key Programs

- MyGrowth: Acts as an intelligent compass, a development and performance management framework in Tietoevry, which created by employee to drive personal and professional growth by focusing on dynamic goal setting, continuous feedback, and frequent development conversations.
  - 70-20-10 learning model: 70% represents Learning from experience, 20% Social learning and 10% Formal learning -- showing that learning happens in various exciting ways.
  - Keep Learning & Well-being initiative: offers targeted programs that close critical skill gaps while promoting mental and physical health to address local needs in China.

This holistic approach has significantly enhanced employee engagement, skills agility, and leadership readiness. Looking forward, our objective is to refine our AI-driven methodology into a best-practice model, expand our learning mechanism to include clients and partners, and solidify our position as a leader in cultivating a responsible, future-proof workforce.

# Employee Development and Engagement Award



Virtuos's CSR initiatives are deeply connected to our commitment to employee growth. We view our efforts in talent development and engagement as a strategic investment in our people's futures, aimed at fostering a rewarding environment for top talent in the game development sector. This continuous investment, from an employee's first day onwards, builds a highly capable and connected global team that drives our company forward together.

## **1. Talent Attraction & Onboarding**

Our commitment to development begins before day one, ensuring we attract and seamlessly integrate high-potential talent into our global community.

- **Virtuos Traineeship Program:** We bridge the academia-industry gap with a rigorous, 3-month paid internal traineeship. Designed by our in-house experts, it transforms passionate graduates into production-ready artists for AAA game development.
- **University Collaborations:** We proactively build relationships with universities to create a diverse talent pipeline. This includes targeted programs and internships to empower underrepresented groups, such as female students, at the very start of their careers.
- **Equity in Hiring:** Our "Equal Opportunities" and "Equal Pay for Equal Work" principles are embedded in our recruitment process, ensuring we attract and hire the best talent based on merit and potential.

This year, we conducted a comprehensive analysis of the gender pay gap across studios to advance fair compensation and inclusive workplaces by eliminating gender-based pay disparities.

## **2. Training & Development: Empowering Continuous Growth**

We provide every employee with a clear roadmap and the resources to advance their skills and career within Virtuos.

- **Digital Upskilling System:** We are implementing a centralized global Learning Management System (LMS) and Learning Experience Platform (LXP), providing a diverse array of learning content that can greatly benefit our ongoing employee development.

- **Comprehensive Career Advancement Program:** We provide a structured framework for holistic professional growth. This includes sponsored training and resources in foreign languages, advanced communication, project management, and leadership development, with clear pathways for promotion.

- **Internal Mobility Programs:** We actively cultivate talent from within through our internal mobility program. This initiative encourages and facilitates movement across our 20+ global studios, allowing employees to explore new roles, projects, and cultures.

### **3. Employee Engagement & Culture:**

We measure and actively shape a workplace where employees feel valued, heard, and empowered to contribute beyond their core responsibilities.

- **“Great Place to Work” Initiatives:** We gauge employee sentiment through surveys and are committed to maintaining Great Place to Work® certification globally. This data is the compass for all our People strategies, enabling us to make targeted investments that directly enhance the employee experience and drive measurable gains in engagement.

- **Global Activities & Empowerment:** Initiatives like our Women Game Changers Programme and Unconscious Bias Training are employee-driven and collaborative, ensuring our culture is inclusive and representative of our entire workforce.

- **Environmental Stewardship as Engagement:** Our Green Weekend, Sustainability Workshops, and carbon management actions actively engage employees in our collective mission, providing practical ways to contribute to a sustainable future both in the office and at home.

### **4. CSR Impact: Empowering Employees to Give Back**

Our CSR pillars (Education, Environment, and Diversity) are brought to life through programs that allow our employees to make a tangible impact, strengthening their connection to our values and to each other.

- **Annual Volunteer Day:** Every Virtuos employee receives one paid day per year to volunteer for a cause they care about, whether participating in company-organized events or supporting their local community.

- **Employee-Led Community Impact:** Our globally coordinated beach clean-ups, tree planting, and clean water projects are promoted internally, offering teams opportunities to bond while making a positive external impact.

- **Skills-Based Volunteering:** Programs like the Green IT Classroom allow our technical experts to volunteer their skills to teach others, aligning professional expertise with social good.

# Excellence in Gender Equality & Empowerment Award

扬子石化-巴斯夫有限责任公司  
BASF-YPC Company Limited

## **BASF (China) Company Limited Nanjing Branch**

BASF has been recognized as one of China's Top Employers for 15 consecutive years, reflecting its commitment to inclusive workplace excellence. BASF Digital Hub China in Nanjing drives digital innovation while fostering a culture of empowerment and equity. As the team exceeds 200 members, it remains dedicated to transparent and fair gender representation.

### ***Inclusive Talent recruitment***

We promote inclusive recruitment practices, ensuring equal opportunities across all roles. Our hiring decisions prioritize skills, potential, and passion over perceived market competitiveness. We do not inquire about gender or marital status during interviews, reinforcing our commitment to fairness and inclusion. Our Equal Pay Policy, supported by annual audits, ensures pay equity across genders from the moment an offer is made.

### ***Supportive Work Environment***

We offer flexible work arrangements, including remote work and flexible hours, to help employees balance professional and personal responsibilities with greater autonomy. Our generous parental leave policy and childcare leave ensure caregivers are supported during key life transitions.

***Dedicated wellness facilities*** support women's health needs. Ergonomic furniture, safety measures, and spaces for relaxation and collaboration further enhance employee well-being. Our Open Family Day has enriched workplace culture by fostering stronger connections between employees and their families.

### ***Career Development & Empowerment***

Our Women in Digital (WiDi) group fosters care, connection, and visibility for female employees. Its annual WiDi Challenge enables women to present ideas directly to management. Empower Hours, job rotation opportunities, and cross-functional chapters offer structured platforms for skill-building and exposure to new challenges.

Leadership programs are designed to cultivate future leaders, with a strong focus on increasing female representation.

We support women at every stage of their career—from onboarding to leadership development—ensuring sustained growth and empowerment.

Inclusion and equality at Digital Hub China go beyond gender—it's embedded in our approach to nationality, age, and life stage. Our team spans 6 nationalities and multiple generations—from early-career professionals to those over 50, creating a workplace where everyone feels valued, respected, and empowered to contribute.

## Excellence in Gender Equality & Empowerment Award



**Shape the future  
with confidence**  
聚信心 塑未来

### EY Greater China

EY Greater China Region is committed to creating a diverse, equitable and inclusive culture that supports women to unlock their full potential, transform society, build a better world and uplift social equity. We support our female employees in growing their careers, achieving work-life balance and making a positive impact in society.

To realize this vision, we offer a range of initiatives, including professional training programs and flexible work arrangements, designed to support women at every stage of their career journey.

- **POWER UpTM** workshop is part of EY's Women. Fast forward platform, which engages our people, clients and communities to advance gender equality. POWER UpTM is an experience-led program designed to bolster the skills, knowledge and capabilities essential for women to project authentic confidence, manage their careers with intention, broaden their networks and improve communication. EY Greater China Region has been providing this workshop across the region since 2023.

Professional Women's Network (PWN) is one of EY Greater China's core DE&I networks and serves as a dynamic platform for female empowerment. It equips female professionals with essential leadership skills, fosters peer-to-peer mentorship and creates opportunities for cross-functional collaboration. Under this platform, we run a variety of activities and programs. For example, the Cross-Industrial Mentorship Program is designed to cultivate impactful mentor-mentee relationships with leading talent from external organizations. Through this initiative, participants gain fresh insights, broaden their perspectives and establish cross-industrial networks to support career growth and shared success.

# Excellence in Gender Equality & Empowerment Award



## Nanjing International School

At Nanjing International School (NIS), gender equality and empowerment are embedded within our Justice, Equity, Diversity, and Inclusion (JEDI) initiative, and is central to our mission of being an inclusive learning community. Our project combines systemic policy with practical initiatives that empower female students and staff, creating a culture where gender equity is lived every day. NIS is an equal-opportunity employer.

Our approach has seen representation at key strategic leadership positions: Board members, our Director of Learning, Activities Director, Head of HR, and both school principals are female, demonstrating equity in governance and decision-making. Our JEDI Taskforce is led by a diverse team of teachers, staff, and students, strongly represented by females. In classrooms and beyond, we empower girls to take visible leadership roles in traditionally male-dominated fields such as robotics, STEM, and student councils. Female participation in Robotics increased in the last 2 years to an average of 49% in 2024.

Signature programs such as the International Women's Day Breakfast, high-attendance community conversations on belonging, and our Speak Up initiative provide platforms for girls and women to raise their voices, be heard, and drive change. These are supported by the JEDI Taskforce, dedicated to removing barriers and amplifying voices.

Looking forward, NIS aims to strengthen gender empowerment by expanding student participation in JEDI initiatives. Our goal is not only to sustain progress but also to serve as a model for how other international schools can holistically integrate gender equality into their culture and systems as part of inclusion.



# Excellence in Gender Equality & Empowerment Award



## Tietoevry China

Tietoevry's global gender equality initiative is a multi-year cornerstone of our CSR and people strategy, designed to drive both social impact and business innovation. Rooted in Nordic values of transparency and inclusion, our comprehensive program integrates structured policies, measurable targets, and inclusive practices to create an environment where women not only advance but truly thrive.

Our data-informed approach is governed by a DEI charter aligned with our Code of Conduct and executed through concrete, innovative measures. These include our 'EmpowerHer' global mentoring program, which has engaged nearly 50 women across including China; anonymous recruitment protocols to eliminate unconscious bias; mandatory DEI training for all people managers; and annual gender pay gap analyses with corrective action plans to ensure equity.

These efforts are already delivering significant, quantifiable results. Women now comprise 32% of our global workforce and 25% of leadership roles, while our China team exemplifies local excellence, achieving 44% female representation and 36% in leadership positions—surpassing global averages and setting an internal benchmark.

Guided by ambitious long-term goals—including 49/49 gender balance, increasing representation of underrepresented genders in senior leadership to 30% by 2030, and mandating gender-balanced succession planning, we remain unwavering in our commitment. Moving forward, we will intensify our efforts to systematically close the gender pay gap and leverage data-driven insights to achieve our 2025–2030 targets. Our ultimate goal is to ensure Tietoevry continues to harness the full power of diversity to foster a culture of belonging and drive sustainable business success worldwide.

# Excellence in Gender Equality & Empowerment Award



At Virtuos, we recognize that equity and diversity are key components of our growth of innovation.

For many years, enhancing gender diversity has stood as a prominent goal of our company. In

2018, we set an ambitious target to achieve 40% women representation in our workplace by 2025. Building on this commitment, we launched the Women Game Changers Programme.

## Programme Overview and Implementation:

This initiative focuses on promoting, recruiting, retaining, and empowering women across all areas of our business. We are committed to refining our strategies continuously, ensuring that we not only foster an inclusive environment but also lead the way in innovation and leadership in gender equality.

## Innovative Strategies and Methodologies:

### **1. Promotion of Gender Inclusivity:**

- Cultivating a shared understanding of the critical role gender inclusivity plays in the success of Virtuos.
- Establishing partnerships with organizations like Women in Games to enhance networking capabilities and provide greater visibility and opportunities for women.
- Conducting diversity-focused events, benefiting not only our employees but also students and professionals in the broader video gaming industry.

### **2. Recruitment of Diverse Talent:**

- Conducting unbiased hiring process, reinforced by continuous training and awareness programs.
- Conducting comprehensive unconscious bias training for all recruiters and management staff to ensure a fair and inclusive working environment.
- Providing scholarships and outreach programs specifically targeted at female university students.
- Organizing promotional events to inspire and recruit female talent within the video game industry.

### **3. Retention and Empowerment:**

- Adopting “Equal Pay for Equal Work” principle backed by thorough gender pay gap analysis.
- Ensuring equal opportunities for all employees, which permeates all aspects of employment including training, remuneration, and promotion criteria.
- Supporting flexible working arrangements and maternity and parental leave policies, alongside facilities like well-equipped breastfeeding rooms to support working mothers.
- Enriching our workplace culture with specific initiatives like #IamRemarkable workshops, aimed at supporting the career development of women and empowering them through recognition of their achievements.

### **Future Goals and objectives:**

- Broaden the scope of unconscious bias training to include all employees.
- Conduct recruitment guidelines training for all personnel involved in the hiring process and form diverse panels during interview.
- Further expand development, mentorship and leadership programs tailored for female employees to foster professional growth and leadership

## **Excellence in Gender Equality & Empowerment Award**

### **WOW TRANSLATION INC**



Our company consistently implements its “Women’s Rights Safeguarding Initiative,” employing a tripartite strategy of legal empowerment, career development support, and social advocacy to systematically advance gender equality and women’s empowerment.

In collaboration with professional institutions such as Nanjing Shicheng Notary Public Office, the program delivers tailored public-interest legal workshops and skills training, addressing women’s needs in asset protection, family rights safeguarding, and professional growth. For instance, during International Women’s Day 2025, the company successfully hosted a special lecture titled “Notarization as a Shield for Women’s Rights.



” The event featured notarization experts who analyzed legal instruments such as voluntary guardianship agreements and will notarization, empowering women to mitigate risks in property disputes. Currently, the company provides internal support for female employees, including advanced translation industry courses, cross-cultural management training, and optimized career advancement pathways. Looking ahead, the initiative aims to deepen university-enterprise collaborations and expand the reach of public-interest legal education.

## Green Impact Pioneer Award

扬子石化-巴斯夫有限责任公司  
BASF-YPC Company Limited

### **BASF Shanghai Coatings Co., Ltd.**

CathoGuard® 800RE (CG 800RE) is a next-generation electrocoat (E-Coat) technology developed by BASF Coatings to meet the evolving demands of the automotive industry, particularly in the context of e-mobility and sustainable manufacturing. Building on the proven performance of CathoGuard® 800, CG 800RE introduces breakthrough innovations in corrosion protection and eco-efficient performance, delivering enhanced sustainability and process optimization.

CG 800RE features a broader baking window thanks to its enhanced reactivity. This capability enables bake stability and compatibility across complex body geometries and multi-metal substrates. Beyond flexibility, it delivers measurable efficiency gains with lower process costs, less fresh water usage, and CO2 reduction. It is tin-free, HAPs-free, and contains less than 1% solvent—attributes that contribute to reduced VOC emissions, improved workplace safety, and regulatory compliance.

The development was initiated in response to evolving requests from various customers, aligning technical requirements with stakeholder goals for performance, cost-efficiency, and sustainability. CG 800RE is already widely deployed across OEM production lines globally, in key automotive markets such as China, Germany, the USA, and India. Its compatibility with various pretreatment and spraycoat processes (e.g., primerless, 3Wet) ensures broad applicability and seamless integration into existing infrastructure.

Looking ahead, we aim to further scale CG 800RE adoption to support OEM customers in achieving their sustainability goals and greater efficiency. As part of BASF Coatings' sustainability priorities—focused on climate protection, eco-efficient technologies and safe chemical use, CG 800RE contributes meaningfully to environmental responsibility, improving coating performance and setting a new benchmark for sustainable practices in automotive manufacturing.



## Green Impact Pioneer Award

# B/S/H/

## **Bosch Automotive Aftermarket (China) Co., Ltd.**

As BOSCH, “Invented for life” is our commitment. We strive for strong and meaningful development to maintain Bosch’s financial independence and entrepreneurial freedom. We also passionately commit to the principles of sustainability, we act economically, make environmental protection an ongoing priority and continuously embrace our social responsibility. As Bosch Nanjing Campus (NjP1), we are with strong sense of social responsibility and always dedicating to be role model to develop green and sustainable plant. “Wastes Free NjP1” is one of the innovative projects, supporting our environmental sustainability strategy.

## Project Name: Wastes Free NjP1

We defined “Wastes Free” as one of the plant strategic goals, which motivate us striving for this project.

Four strategic steps were defined for achieving Wastes Free:

### Step 1: Draw Wastes Map

We draw plant wastes map, including what, how much & where of the 17 wastes items.

### Step 2: Focus Analysis

We focus on the top item, which is Friction Dust, about 660 ton was generated in 2024 and estimated to be about 870 ton in 2025.

### Step 3: Derive Strategy and Projects

We defined the strategy of “Problem Solving” “Dust Reducing” and “Dust Recycling”, motivated employees to create innovative ideas and reviewed ideas based on commercial and technical feasibility.

### Step 4: Projects Realization

We defined priority, leaders and timeline for realizing the sub-projects.

## Project's innovation:

- It is the first time we defined the Wastes Free as plant top strategic goals.
- It is the first time we generated the holistic view of wastes in plant.

We upgraded our production process up-to a more sustainable process with less material consumption, less wastes generation and wastes recycling.



# Green Impact Pioneer Award



**D'Andrea & Partners**

**LEGAL COUNSEL**

## **D'Andrea & Partners Consulting Co., Ltd Nanjing Branch**

D'Andrea & Partners Legal Counsel - Nanjing Branch (hereinafter referred to as “D'Andrea & Partners” or “the Company”) places strong emphasis on environmental responsibility and ethical conduct among our employees. In alignment with our core values, we are deeply committed to upholding human rights and promoting gender equality.

The Company has established ambitious environmental objectives, with a long-term goal of achieving a net-zero corporate carbon footprint. In the short term, we are dedicated to implementing day-to-day practices that mitigate environmental impact, including reducing air, water, and soil pollution.

Our environmental sustainability policy is outlined in our Standard Operating Procedure (SOP), which all employees are required to adhere to. According to the SOP, employees must:

- (i) Strictly follow waste segregation guidelines,
- (ii) Prioritize eco-friendly commuting options such as cycling, walking, or public transportation over driving,
- (iii) Conserve electricity,
- (iv) Minimize unnecessary printing, and
- (v) Opt for reusable products and packaging instead of single-use items.

Since the Company's establishment, we have maintained a practice of deducting 1.5 RMB from each employee's monthly salary to support tree-planting initiatives. These efforts are designed to offset carbon emissions generated by employee activities, with annual evaluations conducted by our HR Department.

As a key component of our Corporate Social Responsibility (CSR) policy, the Company also provides regular financial support to various non-governmental organizations (NGOs) focused on environmental conservation, animal protection, climate change mitigation, and poverty alleviation.

# Green Impact Pioneer Award



**FETTE**  
COMPACTING

## Fette Compacting (China) Co., Ltd

This year, we have implemented the following two initiatives to save our energy losses

1. Installation of electric water heaters in the water pump room to optimise the energy consumption of the hot water supply in the bathrooms.
2. Replacement of the inverter air compressor to improve the energy efficiency of the compressed air system.

Through technological innovation and process re-engineering, these two initiatives not only directly reduce energy loss, but also promote the transformation of organisations from 'single-point energy saving' to 'systematic energy efficiency management'.

In the future, we can further consolidate our competitive advantages and fulfil our commitment to sustainable development by continuously iterating intelligent algorithms and expanding the application scenarios of our technologies.



# Green Impact Pioneer Award

## Goglio (Tianjin) Packaging Co.,Ltd



高利尔

(天津)包装有限公司

**GOGGIO** (Tianjin) Packaging Co. Ltd.

Goglio (Tianjin) Packaging Co., Ltd., a subsidiary of the Italian Goglio Group, is dedicated to providing innovative flexible packaging solutions with a strong emphasis on ESG practices. Goglio Group has been

awarded the Gold Recognition Level by EcoVadis with a score of 73/100, placing it in the top 5% of companies assessed globally .

Our core CSR initiative is a systematic sustainable packaging innovation project guided by the “3R+E” principle (Reduce, Reuse, Recycle, Extend), which has been implemented for over two years and is deeply integrated into our R&D, production, and customer solutions.

In Reducing environmental impact, we aim to reduce production waste for our clients through lightweight packaging design and our award-winning Fres-co System+ integrated filling system. For Reuse, we pioneered regranulation technology to transform production waste into packaging cores (replacing paper-based ones), municipal products like manhole covers, and upcycled office furniture. In Recycling, we developed high-barrier mono-material and polyolefin packaging widely adopted by leading coffee brands, significantly enhancing recyclability. To Extend product life, our patented degassing valve effectively prolongs coffee freshness, reducing food waste. Notably, we innovated the first-ever integration of zippers and easy-open features on VFFS automatic packaging lines (ZipFlow TM ) specifically for the Chinese market, drastically cutting production waste and improving accessibility, especially for elderly consumers.

Furthermore, as a Tianjin Green Factory and Digital Workshop, we power our operations sustainably, sourcing 13.1% of our electricity from on-site photovoltaic generation in 2024.

Looking ahead, we aim to expand the use of renewable and mono-materials and collaborate with value-chain partners to build a comprehensive packaging waste recycling system, amplifying our green influence within and beyond the industry.

# Green Impact Pioneer Award

## Klüber Lubrication (Shanghai) Co., Ltd



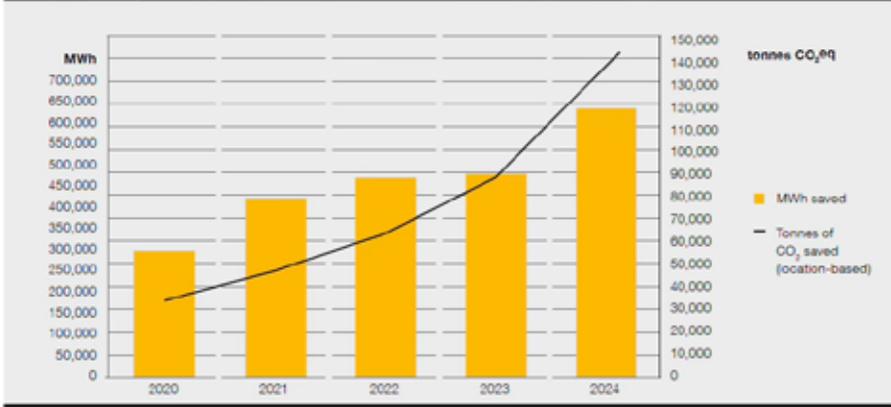
your global specialist

Generally, the savings from lubrication are minimal and often difficult to quantify. However, Klüber has innovated its testing processes and methodologies, combining big data, statistics with manufacturing industry, joint development with Ludwig-Maximilians-Universität München, successfully quantifying the energy-saving effects of lubrication, and it has received TÜV certifications of ISO 50015 and IPMVP.

Klüber “Energy Efficiency Solutions” is a CSR project that has been continuously innovating for 17 years, aimed at helping value chains achieve energy savings through high-efficiency lubricants. The project follows a process: first, our technical team diagnoses the energy efficiency potential of the equipment; then, we provide customized lubrication solutions; and finally, we verify the energy-saving effects. At the control center of the value chain, we will acquire operational data related to the equipment and utilize advanced models from statistics and machine learning to conduct in-depth analysis of the equipment’s condition. Through this approach, we can quantify the energy-saving effects brought about by lubrication, thereby providing a scientific basis for optimizing equipment performance and enhancing energy efficiency.

 Sustainability values	<ul style="list-style-type: none"><li>- Less energy consumption</li><li>- Less CO<sub>2</sub> emissions</li><li>- Less waste</li><li>- Less oil disposal due to longer interval</li></ul>
 Energy and cost savings	<ul style="list-style-type: none"><li>- Measurement acc. to international standards</li><li>- Certified methodology</li><li>- Measurements under real-life conditions</li><li>- Transparent report of results</li><li>- Investment payback time usually lower less 1 year</li></ul>
 High-performance lubricants	<ul style="list-style-type: none"><li>- Longer lifetime of oil and application</li><li>- Improved machine reliability</li><li>- Applying best fitting lubricants</li><li>- Higher overall equipment efficiency (OEE)</li><li>- Less total cost of ownership (TCO)</li></ul>

Energy and CO<sub>2</sub> savings per year through Klüber Energy Efficiency projects with customers



In 2024, this project helped value chains save 641,000 megawatt-hours of energy, equivalent to a reduction of 143,000 tons of carbon dioxide emissions, which is 12 times Klüber's global energy consumption. Additionally, we have developed a product carbon footprint system based on life cycle assessment.

## Green Impact Pioneer Award

### Schüco (Greater) China

# SCHÜCO

Buildings are responsible for >40% of global emissions. As a leader in our sector, we have the responsibility and opportunity to be a driver of decarbonization, achieving Carbon Neutrality by 2040 and actively shaping China's green building Sector.

To achieve our ambitious goal, we developed a comprehensive toolbox together with the SBTi **Internally**

1. Emission Zero: Drastically reducing emissions in our sourcing through increasing recycling content and low carbon materials
2. Going Circular: Offering products that are by design circular and living up to the highest Cradle2Cradle Standards
3. Innovate Business: Developing new business models to leverage decarbonization potentials further

## **Externally**

1. Carbon Control: Holistically addressing every step of a building's lifecycle from design, construction, operation and recycling.

**Design:** Our advanced software automatically calculates CO2 emissions of our Products. by offering low carbon aluminium grades, it enables to making informed decisions that reduce the footprint throughout the entire lifecycle

**Construction:** Optimized production flows and state of the art machinery reduces waste in the workshop

**Operation:** Optimized building shells bring down energy consumption, tailored upgrading and maintenance solutions help maximize usage and performance

**Recycling:** Crade2Crade certified products ensure that at the end of its life the raw materials can be given back to their respective flows with as little quality loss as possible. The uniqueness lies in the integrated approach, combining advanced technology with comprehensive lifecycle management. We will further expand our partnerships and enhance our capabilities, driving even greater emission reductions to lead the transition to a net-zero future.

## Leadership in CSR & Sustainable Growth Award

# ARKEMA

## **Arkema (China) Investment Co., Ltd.**

Arkema, a leader in Specialty Materials. Building on its unique set of expertise in materials science, Arkema designs materials to address the ever-growing demand for innovative and sustainable materials, driven by the challenges of new energies, new technologies, the depletion of resources, mobility, and increasing urbanization.

Around the world Arkema maintain an open and close dialog with our various stakeholders to create a responsible and shared value chain, a cornerstone of Arkema's societal policy. Fostering this interaction is a necessary condition for better understanding their expectations, establishing relationships of trust and cooperation and, ultimately, reducing societal risks, as well as creating value for all.

Arkema has implemented a groundbreaking CSR project centered on sustainable materials innovation and circular economy integration, aligning with its vision of “Innovative Materials for a Sustainable World.” This multi-year initiative focuses on:

**1. Innovative Material Development:**

- **Bio-based Polymers:** Arkema’s Rilsan® polyamide 11, derived from castor oil, reduces fossil fuel dependency with a carbon footprint of <1.3kg CO<sub>2</sub>e/kg (80% lower than traditional polyamides). The product is used in automotive, electronics, and 3D printing, combining performance with sustainability.
- **Recyclable Thermoplastics:** The Elium® resin enables fully recyclable wind turbine blades, demonstrated through the ZEBRA project (2020–2024), achieving closed-loop recycling of composite materials.

**2. Circular Economy Programs:**

- **Virtucycle®:** Partnering with Agiplast, Arkema collects and regenerates high-performance polymers (e.g., PVDF, PA11) to create recycled grades, reducing waste and Scope 3 emissions.
- **Mechanical/Chemical Recycling:** Technologies for Elium®-based composites allow end-of-life wind blades to be repurposed into new materials, cutting CO<sub>2</sub> emissions by 30% compared to landfill disposal.

**3. Methodologies & Procedures:**

- **Eco-design:** Embedded in R&D, with >90% of patents since 2021 linked to UN Sustainable Development Goals (SDGs).
- **Collaborative Ecosystems:** Partnerships with academia (e.g., CNRS labs) and startups (e.g., Proionic for ionic liquids in batteries) accelerate disruptive solutions.

**4. Future Goals:**

- Scale recycled polymer production to 40% of specialty materials portfolio by 2028.
- Expand bio-attributed products (e.g., Kynar® CTO PVDF) using ISCC+ mass balance certification.
- Achieve net-zero emissions by 2050, validated by SBTi’s 1.5°C trajectory.

These exemplify Arkema’s leadership in merging technical innovation with CSR, driving systemic change in material lifecycles while delivering measurable environmental and economic benefits.

These exemplify Arkema’s leadership in merging technical innovation with CSR, driving systemic change in material lifecycles while delivering measurable environmental and economic benefits.

## A clear CSR roadmap is embedded in our strategy



## Leadership in CSR & Sustainable Growth Award



## AstraZeneca China

We are a global, science-led, patient-focused pharmaceutical company. Through the power of science and innovation, we are acting on climate and nature, health equity and health systems resilience to make positive impact to people, society, and the planet. We collaborate with governments, health systems, patient groups, academia, and NGOs to focus our shared efforts where we can have the greatest impact — on local, regional, and global health.

We believe everyone deserves the opportunity to live their healthiest life. We aim to close healthcare gaps, to give people everywhere the chance to be as healthy as possible. With one of the broadest portfolios and global footprints in our sector, we are embedding health equity in everything we do, from our research and development to the delivery of care and community engagement.

Our community investment approach is to address the root causes of health inequities by helping to prevent disease, promote health and science education, and support urgent health needs in underserved communities through partnerships with non-profit organisations worldwide.

One distinguished project is the CRCF-AstraZeneca Rural Revitalization Charity Fund, which is set up in 2023 and is dedicated to fostering sustainable development and wellbeing in rural China through an integrated approach targeting health, education, and local infrastructure. The total donation amount is 30 million RMB from 2023-2025. Since its establishment till end of Aug 2025, the CRCF-AstraZeneca Rural Revitalization Charity Fund has supported 103 projects in more than 90 towns/ villages across 24 provinces, autonomous regions, and municipalities throughout China.

### 长期承诺 支持乡村振兴

围绕乡村振兴领域，通过公益合作与市场化运营，高质量服务助力乡村振兴。

为落实乡村振兴国家战略三十周年，集团坚持以民生福祉为中心，以公益慈善为重要抓手，持续加大在乡村振兴领域的投入，通过“公益+市场化运营”模式，助力乡村振兴。集团自2013年起，已累计投入公益资金超1.2亿元，支持了100多个乡村振兴项目。

### 多方携手共促乡村振兴

我们不仅关注资金投入，更关注项目落地和可持续性，通过持续投入，助力乡村振兴。我们不仅关注资金投入，更关注项目落地和可持续性，通过持续投入，助力乡村振兴。

除了14家村庄，集团已累计资助30个镇村1,000多名农民，其中90%为脱贫人口，已经开展了多次项目培训、义诊、捐赠等活动，帮助当地群众解决困难，提升了生活水平。

在2024年中国医药创新峰会暨医药产业论坛上，集团展示了其在乡村振兴领域的成果，吸引了众多媒体和业内人士的关注。

## 2024 年可持续亮点

### 全球

- 1.34 亿人 通过创新的医药产品改善健康
- 9,000 万人 受益于公益慈善项目惠及全球人民
- 77.5% 与2019年相比 全球研发与运营支出增长
- 84% 员工认可创新和运营流程的改进

### 奖项认可

- 2024 全球最佳雇主 全球最佳雇主协会
- 2024 全球最佳雇主 全球最佳雇主协会
- 2024 全球最佳雇主 全球最佳雇主协会

### 中国

#### 研发创新与特殊人群

- 10+ 个创新药及罕见病药物
- 7.5 亿美元 研发投入
- 4.75 亿美元 研发投入

#### 运营共同健康

- 83 个项目 支持乡村振兴项目
- 152 万人 受益人群
- 39,000 名 支持乡村振兴项目
- 64,000 名 支持乡村振兴项目

### 奖项认可

- 2024 全球最佳雇主 全球最佳雇主协会
- 2024 全球最佳雇主 全球最佳雇主协会
- 2024 全球最佳雇主 全球最佳雇主协会

#### 绿色运营

- 78.6% 温室气体排放减少
- 21.6% 水资源节约
- 100% 可再生能源使用
- 81.6% 废弃物回收率



# Leadership in CSR & Sustainable Growth Award

扬子石化-巴斯夫有限责任公司  
BASF-YPC Company Limited

## BASF-YPC Company Limited

- BYC has always been committed to fulfilling social responsibilities and pursuing sustainable development. In the first half of 2025, BYC successfully completed the largest and most complex turnaround in our history. On Aug 30 of 2024, the launching ceremony of the Light Hydrocarbon Comprehensive Utilization Project, jointly invested by YPC and BYC, was held. The C4 value chain debottlenecking project successfully started up in 2025, significantly improving the economic benefits of the company.

- In 2024 BYC launched the “Butterfly Project” as a cost-saving initiative. To respond to quick-win concept, the quick-win energy-saving projects were explored, which have low investment, simple modifications and good energy-saving effects. These projects, like optimizing the smoke-free steam for the ethylene plant flare and optimizing the cooling water temperature in EOEG plant, have a total carbon reduction of 7,500 tons.

- Continue leveraging BYC’s influence in the field of process safety. By sharing and communicating safety production practices with authorities, industries and enterprises, improve the overall EHS performance of regional enterprises and industries and ensure the intrinsic safety of plant operations.



# Leadership in CSR & Sustainable Growth Award



## **BMW (Nanjing) Information Technology Co., Ltd**

As a global enterprise with over hundred years of history, BMW always adheres to the concept of “responsibility first” and regards the harmonious development of commercial success and social responsibility as its core strategy. BMW (Nanjing) IT Hub, as one of the six global information technology DevOps centers of BMW Group, the first and only information technology research and development center in China, and the largest information technology research and development base in Asia, integrates and promotes the connotation of corporate social responsibility.

In recent years, BMW(Nanjing) IT Hub has created a dual track CSR model of “technology empowerment + ecological linkage”. For two consecutive years, the “AI Parent Child Day” event has been held, with many AI interactive areas established in 2024 and upgraded to the theme of “AI BMW, AI Learning, and Summer AI Delivery” by 2025. The technological advantages have been transformed into popular science resources, allowing employees’ children to experience the charm of technology, understand their parents’ daily work, and achieve emotional and knowledge transmission.



At the same time, charity sales and charitable donations has formed an “internal-external” linkage loop, breaking through the traditional donation model and building a sustainable public welfare ecosystem. Through the “Love Market” and handicraft activities, more than 300 employees were attracted to participate, the donations directly reached children’s education in remote areas, and the participation rate significantly exceeds the traditional form of charitable donations.



# Leadership in CSR & Sustainable Growth Award

# B/S/H/

## BSH Home Appliances Holding (China) Co., Ltd

Driving Sustainable Growth: BSH's Dual-Engine Model of Talent and Innovation Guided by innovation and sustainability, BSH has deeply integrated CSR into its core business engine by building a unique, dual engines ecosystem through strategic university partnerships, driving collaborative innovation and joint talent development.

Our commitment, solidified since its inception in China in 2011, includes comprehensive collaborations with universities like Southeast University and Jiangnan University, featuring joint R&D centers and postgraduate workstations. The partnership expanded in 2023 with a new industry-academia-research demonstration base at Nanjing University of Science & Technology. For years, we have engaged over ten top-tier universities and research teams in tackling cutting-edge technological challenges.



In 2024, we elevated this initiative through flagship programs: the “Shape the Future Home” Innovation Contest and the “Wings” Retail Trainee Program. The competition employs a “Challenge-Solution-Incubation” model, featuring three dedicated tracks: “Future Home Experience,” “Emerging Technology Application,” and “Technical Solutions” with 16 concrete challenges, accelerating the application of sustainable solutions in energy efficiency and food preservation. The “Wings” program cultivates future leaders via a “National Selection-Systematic Training-Regional Contribution” cycle. Both programs continue to expand in 2025, with the “Wings” Retail Trainee Program welcoming a new cohort that has grown by nearly 30% in size.

This integrated approach demonstrates CSR leadership by delivering multidimensional value: achieving strategic business goals while generating significant social benefits, powering sustainable growth.



# Leadership in CSR & Sustainable Growth Award



## **DEKRA** **Testing and Certification (Shanghai) Ltd.**

Launched in 2023, DEKRA's Climate Impact Program is a long-term CSR initiative designed to tackle climate change through both internal emissions reduction and external community support. Backed by the Science Based Targets initiative (SBTi), the program targets DEKRA's full carbon footprint (Scopes 1, 2, and 3), using tools like internal carbon pricing to guide operational decisions and fund sustainability efforts.

The program balances two priorities: reducing DEKRA's own emissions through energy-efficient buildings, green fleets, and renewable energy use; and supporting global climate adaptation through partnerships — such as installing solar-powered water systems in Africa and restoring ecosystems in Europe. All initiatives follow strict lifecycle analysis and are verified by third parties to ensure real, lasting impact.

What sets the program apart is how it connects environmental action with social benefit — improving access to clean water, resilience, and education while driving measurable decarbonization. It also enhances DEKRA's service offerings, helping clients navigate ESG compliance, carbon transparency, and green technology.

Looking ahead, DEKRA aims to become carbon neutral by 2025, expand its global climate projects, and support SMEs with practical ESG tools. The Climate Impact Program reflects DEKRA's evolution from a technical expert to a global sustainability leader.

# Leadership in CSR & Sustainable Growth Award



## **DSV** **Global Business Services Co. Ltd.**

Our success is powered by the unique perspectives of our people.

While relentlessly pursuing technological innovation and excellence, DSV Global Business Services Co. Ltd. (former

DB Schenker Technology Solution Center Nanjing) remains deeply rooted in a culture of equality, inclusion, and mutual respect.

Our diverse team, united by a common vision and passion, cultivates impactful partnerships with all stakeholders, continuously striving for sustainability in all our endeavors.

We create a work environment that values diversity and inclusivity, guaranteeing every colleague an equitable pathway to growth. We cherish our employees by seizing every opportunity to develop and engage them in both professional areas and CSR activities. This holistic approach to CSR and Sustainable Growth is woven into the very fabric of our operations and identity.

Leading in corporate social responsibility is at the heart of who we are, driving us to deliver on our commitments. Driven by our CSR vision, we deliver tangible impact through community outreach, environmental stewardship, and vital health advocacy.

Our people are our greatest catalysts for growth. By engaging employees through innovative strategies – fostering a “Best Workplace” environment, nurturing talent, celebrating contributions, and championing inclusivity – we amplify the reach and success of our initiatives.

Collaboration powers our future. Partnering with sustainability leaders across sectors ensures our long-term, responsible growth, focusing on critical areas like decarbonization, environmental certification, digital advancement, and carbon management leadership.

This profound commitment has been widely recognized. After a comprehensive evaluation, we had proudly achieved the Great Place to Work-Certified™ designation for 2024. The company was also honored as one of the Best Workplaces for Women™ in Greater China 2024 and received the “Employee Development and Engagement Award” from the European Chamber Corporate Social Responsibility Awards. Additionally, it has been recognized as one of Nanjing’s “Global Digital Service Providers”. These accolades reflect our exceptional leadership, empowering culture, and deeply rooted commitment to trust.

Together, we are building a responsible and inspiring future.

# Leadership in CSR & Sustainable Growth Award



## **ESCO (Xuzhou) Wear parts Co. Ltd.**

Reduce our footprint is one of the priorities within Weir Group sustainability strategy to reduce emissions. Driving sustainability in our foundry operations, in terms of both a working environment for colleagues and our environmental footprint is an important aspect of our strategy. In 2024, we were excited to open a new foundry, ESCO Xuzhou 2.0, to set new standards of efficiency and sustainability.

Occupying a 100 mu site in Xuzhou's High-Tech Industry Zone, employing about 320 staffs, the new foundry features the very latest technology and equipment, incorporating high levels of automation. These enable us to optimise capacity, improving efficiency and further reducing cost of manufacture and CO2 emissions.

Officially opened in March 2024, ESCO Xuzhou 2.0 has been designed and constructed with sustainability at its core, leveraging automation to make operations safer, while using latest technology to improve efficiency, increase capacity, reduce emissions, energy, water and waste. Key features include:

- Leveraging automation to make our operations safer.
- Full solar panels on the main buildings to reduce carbon emissions.
- All lights are either solar or LED.
- 20-unit chargers installed for employees' EV cars.
- A rainwater harvesting system installed.
- Use of scrap metal as a main raw material.
- Extensive recycling of process wastes, packaging wastes and kitchen waste.

The further plan is to gradually increase capacity, drive safety through everything we do, build a strong culture of continuous improvement and sustainability within our team and achieve business objectives, including energy and CO2e reduction, to support Weir Group's goal – a 30% reduction in absolute scope 1 & 2 CO2e emissions by 2030 from a 2019 base year.



# Leadership in CSR & Sustainable Growth Award



Innovative by nature

## Lenzing (Nanjing) Fibers Co., Ltd.

Founded in 1938, Lenzing – The Lenzing Group, a leading provider of regenerated cellulose fibers for the textile and nonwoven industries. In March 2025, Lenzing has published its 2024 Annual and Sustainability Report, once again setting a strong example of ecological, social and economic success. This combined report, available digitally at [reports.lenzing.com](https://reports.lenzing.com), Please “click here.” <https://www.lenzing.com/investors/reporting/> ).

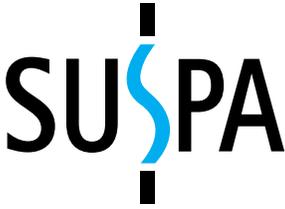
It not only explains how Lenzing CSR works within the organization and Lenzing project's innovation, but also discuss future goals and objectives.

Lenzing Group is a signatory to the World Economic Forum's CEO Alliance of Climate Protection Leaders and the UN Charter for Climate Action in the Fashion Industry. In 2024, Lenzing updated its climate targets to align its commitment to climate protection with the goals of the Paris Agreement to limit global temperature rise to 1.5 degrees Celsius. The Science Based Targets Initiative (SBTi), the leading organization in climate-related target setting, reviewed and confirmed this target upgrade. Lenzing is the only producer of regenerated cellulose fibers with a verified science-based net-zero target.

As Lenzing Group's only production base in China, Lenzing (Nanjing) Fibers Co., Ltd. ( Hereinafter referred to as LNF) has implemented a carbon-neutral sustainability strategy since 2019, setting the following carbon reduction targets: using 2017 as the baseline, carbon reduction 52% by 2030 and zero by 2050. This carbon reduction target is endorsed by the Science-based Carbon Target Initiative.

In line with the CSR & Sustainable Growth goals of Lenzing group, LNF have achieved remarkable accomplishments in 2024 and 2025.

# Leadership in CSR & Sustainable Growth Award



**SUSPA (Nanjing) Co. Ltd.**

## **Background of “Project SHS”**

Based on considerations of corporate governance and changes in external environment, SUSPA Nanjing (SLN) launched a new strategy in 2021, which aimed at chasing ambitious business achievement as well as dramatic improvement in sustainability and social responsibility.

Then “Project SHS” was promptly promoted after the release of new strategy. The project was designed to facilitate improvement of Sustainability, Occupational Health and Social Responsibility. The reason for selecting such domains is that we believe we can achieve significant, immediate impact with reasonable investment.



## **Methodology and Procedure**

1. Environmental Facilities and Policies Upgrade
  - a) Upgrade waste-handling facilities and management system
2. Physical Health and Safety Enhancement
  - a) Establish a comprehensive health and safety training and appraisal system
  - b) Extend physical examination to more special position employees
  - c) Improve the PPE management system to enhance occupational protection
  - d) Improve the physical environment to increase working comfort

### 3. Optimization of Social Environment

- a) Work-Life Balance practices including flexible working hours
- b) Involving employees in decision-making processes, increasing internal transparency

### 4. Public Relations Enhancement

- a) Actively participate in government events and communications, strengthen understanding of government expectations, and enhance the level of government-enterprise collaboration
- b) Collaborate with external organizations to carry out effective social responsibility activities.

## ***Innovation***

- 1. On-line waste management system and dashboard
- 2. Proactive safety management procedure
- 3. Creative EHS training activities and incentive policy
- 4. Anti-involution culture and value
- 5. Matching donation programs
- 6. Available anonymous whistleblowing system

## ***Further Plans***

### 1. Carbon management

Launch carbon footprinting system and release mitigation pathways.

### 2. Green Factory

Minimize consumption and emissions through resource recycling and the use of solar energy.

### 3. Mental & Emotional Health

Offer mental care service and resources to employees.

### 4. Women's Leadership

Enhance female leadership through investment and designated training plans.

### 5. Long-term Charitable Actions

Corporate with local government and institutes to promote charitable programs as well as poverty alleviating plans.

# Leadership in CSR & Sustainable Growth Award



**SYENSQO**

## Syensqo

At Syensqo, we're advancing sustainable chemistry. Building on the results achieved around the One Planet Roadmap which was launched in 2020, Syensqo has adopted an even more ambitious approach to sustainability since the establishment of the company in December 2023, and has updated the roadmap in 2025. Guided by One Planet roadmap, we're driving competitive sustainability - exploring and delivering innovation with lasting value for customers and society while reducing environmental footprint. Sustainability is central to Syensqo strategy, how we manage our business and meet the needs of customers.

Syensqo One Planet roadmap is structured around four interconnected priorities where we can have the greatest positive impact: Climate, Environmental Stewardship, Sustainable Portfolio, and People & Communities.

### **2040 ambitions:**

- **Climate:** Achieve carbon neutrality in our own operations, enable decarbonization across the value chain, and build our resilience to physical risks
- **Environmental Stewardship:** Pioneer approaches to reducing pollution and waste within the chemicals sector, ensuring business continuity while efficiently using resources and investing in nature regeneration
- **Sustainable Portfolio:** Create value for our customers and stakeholders through portfolio transformation, with products and innovation that enable energy transition and a circular and bio-based economy throughout the value chain
- **People & Communities:** Foster a safe, fair and inclusive workplace for our people while partnering with our stakeholders and communities for lasting societal impact

Our ambition is supported by actions and measurable indicators through 2030 which help to embed One Planet into the way Syensqo operate, innovate, and invest.

# Sustainable Supply Chain Award

## SUSPA SUSPA (Nanjing) Co. Ltd.

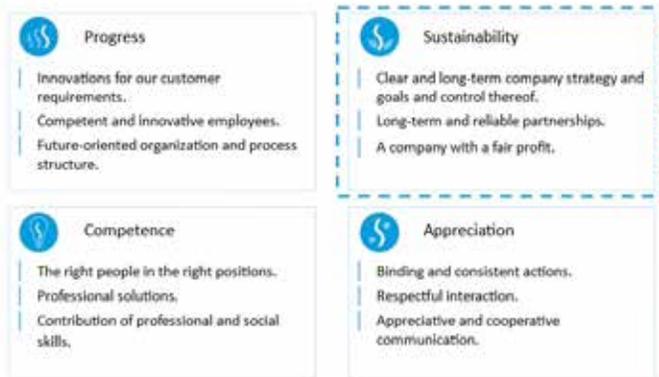
Our organization is committed to achieving sustainable supply chain through multi-functional supply chain management, encompassing environmental, economic, and social aspects. The development scheme of the sustainable supply chain is considered within the company's corporate strategy, with clear economic and environmental goals.

Over the past three years, we have actively participated in and are leading the development of the products that applied in the green energy industry, focusing on promoting the greening of the supply chain on the key products perform in solar industry.

For this, there is a cross-functional team formed, consider the principles of sustainability into supply chain management standards and systematical procedures, and practice for the strategy of sustainability in business and operational process, step by step achieve the goals of sustainability.

Overall, on the basis of sustainable economic, the green industry in our business continues growing.

### SUSPA Stands For..

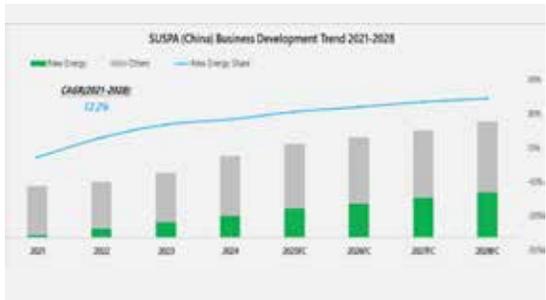


## Sustainable Supply Chain Strategy



Sustainability is integrated into the whole SUSPA supply chain considering environmental, social and economic perspective

Looking ahead, our objectives are to initiate more application of green practices among supply chain partners, continuously increase business proportion in green industry, apply more environmentally friendly materials in product design, and furthermore deepen green logistics.



We aim to deepen the impact on green energy solar industry to meet the commitment to a sustainable future. Referring to the goals of sustainable supply chain, by the year 2028, 40% of the business will be contributed by the application in green industries, applying 91% environmentally friendly and economical materials in products supplied to solar industry and recyclability more than 90%, 98% reusable packaging in economically viable way, 50% reduction in packaging waste.

# NGO\_Excellence in Social Innovation



An  
**Inclusive  
Learning  
Community**

## Nanjing International School

For over 20 years, Nanjing International School (NIS) has partnered with the Pfrang Association, the school's main charity supporting the education of disadvantaged children in Jiangsu Province. This partnership is a cornerstone of our CSR strategy, demonstrating how schools can integrate social responsibility into sustainable growth while fostering global citizenship in students.

Each year, the entire school community – students, staff, and parents – comes together to raise funds through signature events such as the Pfrang Gala, the Pfrang Day Walkathon, Bike Scavenger Hunt, Bingo Night, and service projects that largely support Pfrang. Funds directly support scholarships for students who would otherwise be unable to continue their education. Since the beginning of the partnership, NIS has helped sponsor over a thousand students through secondary school.

The collaboration is fully embedded into school life, from Pre-K to 12 through lessons, activities, and ongoing annual events: it is not a one-off campaign but a sustained, multi-generational effort that teaches students the importance of service, justice, and sustainability. Through hands-on involvement in fundraising, awareness campaigns, and leadership opportunities, our students learn that their actions have long-term social impact.

Looking forward, NIS is committed to expanding its partnership with the Pfrang Association by exploring new event formats, incorporating CSR leadership into the curriculum, and engaging alumni as mentors for Pfrang scholarship students. This reflects our mission to be an inclusive learning community that inspires international mindedness, personal excellence, and creative thinking while making tangible contributions to societal well-being.

# NGO\_Excellence in Social Innovation



## **NETSPRING PROGRAMS** operated by Shanghai Yiquan Social Enterprise Ltd.

NETSPRING transforms “e-waste into e-education”

NETSPRING is a social enterprise pioneer launched in 2012 to build up green IT classrooms for underprivileged schools. NETSPRING collects and refurbishes old computers, installs and maintains them for 3 years or dismantles those cannot be re-used. NETSPRING team follows-up to ensure that IT resources are used to benefit students and teachers.

2023: Netspring launched digital art competition and contributed to Learning Bridge for supporting Special Education Needs (SEN) Youth for the first time in HK. We've also been continuously working on new Green IT Classrooms opening with our supporters Grundfos, Virtuos, etc. We also collaborated with our partners such as UPS China and Colliers to launch volunteering activities successively in China, actively mobilized employees and collected massive obsolete electronic products, brand new computer headphones and spare books to support underprivileged students.



2024: To fight against the digital divide, Netspring dedicates to innovating new courses and coding classes. Besides that, Netspring partners with Grundfos and Robin Charity to launch a new common good initiative in 2024 to enable disabled individuals for future employment. Moreover, we were partner again of the 11th Franco-Chinese Month of the Environment and held students' digital art competition.



2025: FORVIA Green IT Classroom Inspiring Tomorrow launched renovation in Fengcheng this June. The renovation replaced all 30 refurbished green computers, ensuring the new equipment continue to support weekly IT classes for grade 3 to 6 students with reliable hardware for the next three years.



## GREEN IT CLASSROOMS & VOLUNTEERING CHINA 2024



- UPS Shanghai Green IT Classroom opened in May 2024 in Shanghai and UPS Beijing Green IT Classroom opened in Nov. 2024 in Beijing, they are the firm commitment of UPS towards sustainability in China.
- Following the opening ceremony of the Green IT Classroom, the volunteering activities were also carried out with UPS volunteers, to guide students on computer program using and environmental protection related handcrafts making.

## GREEN IT CLASSROOMS & VOLUNTEERING CHINA 2024



- Virtuos Xi'an Green IT Classroom opened in Nov 2024 in Xi'an, 20 enthusiastic Virtuos volunteers went to the school to attend the inauguration ceremony, bringing a variety of volunteering activities to the children.

# NGO\_ Excellence in Social Innovation



## Stepping Stones

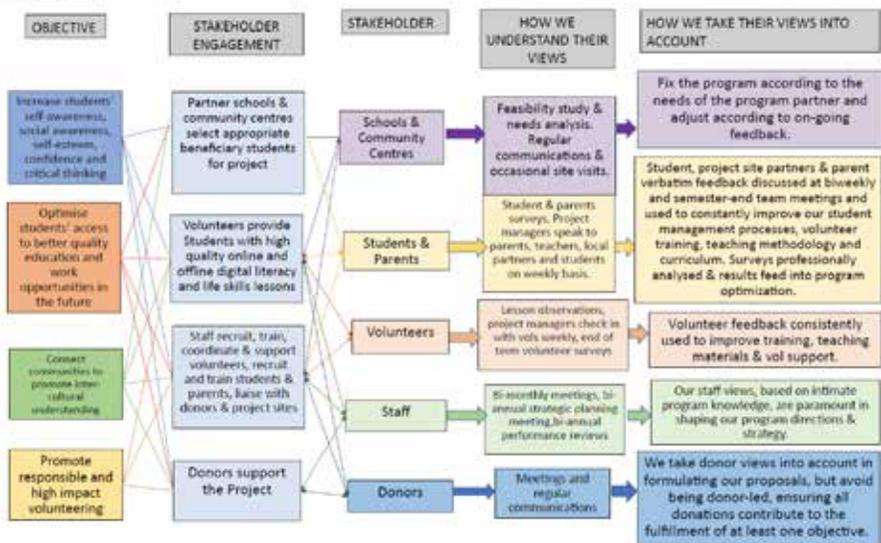
Stepping Stones, a Shanghai-registered non-profit, is dedicated to improving the education and welfare of disadvantaged children in China. Since 2016, we have implemented an innovative Digital Literacy and Life Skills program that equips migrant, rural, and low-income urban students with essential skills for the future.

The program combines digital literacy training with social-emotional learning (SEL) through a flexible approach offering a wide range of courses. This adaptability allows us to respond to the diverse needs and priorities of our beneficiaries. Using a hybrid model of online and offline classes, we train volunteers and educators to deliver interactive lessons to thousands of students every week.

In 2024, the program received the NGO/Social Enterprise Award for Excellence in Social Innovation from the European Union Chamber of Commerce in China — an honor for which we are deeply grateful. Since then, the program has continued to grow with the support of many sponsors, including European companies such as Bosch. This backing enabled us to expand in 2025, now reaching more than 3,000 students annually across Shanghai, Jiangsu, Fujian, Henan, and Gansu provinces.



### Project Stakeholder Engagement



The project's innovation lies in its holistic design: integrating digital competency with SEL to prepare disadvantaged youth not only for academic success but also for workplace readiness and healthy personal development. By fostering confidence, self-awareness, critical thinking, and teamwork, students are better equipped to thrive in the modern world.

Looking forward, our goals are to expand in other locations in China, strengthen corporate partnerships, and integrate emerging technologies, ensuring more marginalized children gain the skills and resilience to succeed in adulthood.

## NGO Excellence in Social Innovation



**THE BRITISH  
SCHOOL  
OF NANJING**

### **The British School of Nanjing**

At The British School of Nanjing, our innovative CSR project, Christmas Jumper Day, has become a cherished annual tradition that supports underprivileged students at the ARK Foundation in Inner Mongolia. For several years, this initiative has reflected our school's deep commitment to compassion, global responsibility, and long-term community partnerships.

Christmas Jumper Day brings our entire school community, students, staff, and parents together in December. Everyone wears festive jumpers and brings in donations to help fund the education of students at the ARK Foundation. The campaign begins with a whole-school assembly explaining the project, sharing student stories from the ARK Foundation, and setting fundraising goals. We also send out email updates to stakeholders, highlighting the students who need our support and the impact we hope to make.

To date, we have supported the education of 11 students. What makes this initiative unique is the personal connection built between our students and those at the ARK Foundation through regular exchanges of letters and emails, fostering empathy and intercultural understanding. This project is embedded in our school culture as a student-led initiative that not only raises funds but also teaches compassion, leadership, and global citizenship.

Looking ahead, our goal is to continue serving these students and to increase the number of children we support through this long-term alliance with the ARK Foundation. We also hope to strengthen virtual communication between the two communities and involve even more stakeholders in the future.

Winners of the  
**12<sup>th</sup> CSR**  
**Art Competition**



## Group Age 9 years & Under



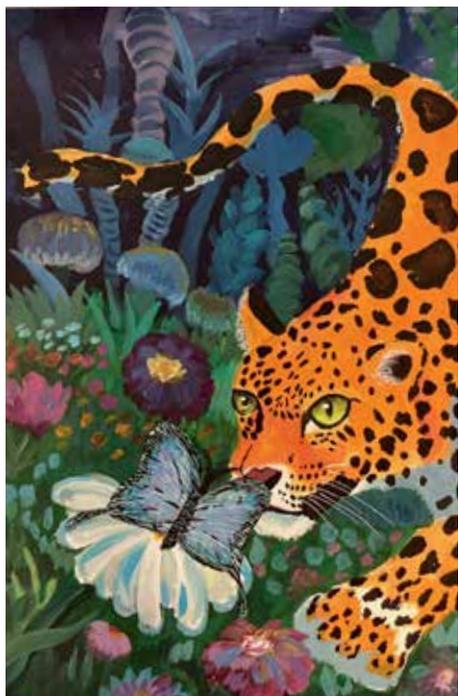
**Ma Shengzhi**

Yew Chung International School of Shanghai  
Age 7



**HUANG Kingsley**

Yew Chung International School of Shanghai  
Age 8



**WANG Lijin (Carol)**

Yew Chung International School of Shanghai  
Age 9



**Yuze Yan**

ESCO (Xuzhou) Wear parts Co., Ltd.  
Age 9

## Group Age 10 years & Above



### Zining Gong

ESCO (Xuzhou) Wear parts Co., Ltd.  
Age 11



### 何思洁 Ellen He

Wycombe Abbey School Nanjing  
Age 12



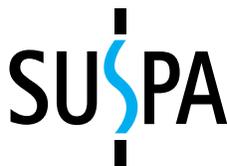
**Cindy Chen**  
The British School of Nanjing  
Age 13



**Tom Lu**  
Wycombe Abbey School Nanjing  
Age 16

## Special Thanks

扬子石化-巴斯夫有限责任公司  
BASF-YPC Company Limited



ARKEMA

DSV

Global Transport and Logistics



FETTE  
COMPACTING



**The European Union Chamber of Commerce in China (European Chamber)** was founded in 2000 by 51 member companies that shared a goal of establishing a common voice for the various business sectors of the European Union and European businesses operating in China. It is a members-driven, non-profit, fee-based organization with a core structure of 45 working groups representing European Chamber is recognized by the European Commission and the Chinese authorities as the official voice of European business in China.

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**European Chamber**  
中国欧盟商会

